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| <b>MEETING</b> | <b>Democratic Services Committee</b>                               |
| <b>DATE</b>    | <b>10 March 2015</b>   |
| <b>SUBJECT</b> | <b>The Independent Remuneration Panel for Wales' Annual Report</b> |
| <b>PURPOSE</b> | <b>2015/16 Report</b>  |
| <b>AUTHOR</b>  | <b>Geraint George<br/>Head of Democratic Services</b>              |

1. The Independent Remuneration Panel for Wales' Annual Report, dated February 2015, to be implemented in the financial year 2015/16, has now been published.
2. This is the Panel seventh Annual Report since the Panel was established in 2008 and is the fourth Annual Report since the approval of the Local Government (Wales) Measure 2011 ('the Measure')<sup>1</sup>.
3. Last year the Panel decided, given the very modest relaxation in the constraints on public sector pay and also to prevent a further erosion of relative levels of remuneration, to increase the basic salary for members of principal authorities by 0.9% from spring 2014, and to increase other payments proportionately.
4. This year we have decided that there will be **no increase in remuneration** given the continuing constraints on local government spending.
5. A full copy of the report can be seen on the Panel's website on the following link:

[www.renumerationpanelwales.org.uk](http://www.renumerationpanelwales.org.uk)